

HARRISBURG, Pennsylvania (June 12, 2017) — Timothy J. Constantine, president of Highmark Blue Cross Blue Shield Delaware, is joining United Concordia Dental as its president and chief operating officer.

In this new role, Constantine will oversee United Concordia's sales and government programs, reporting to F. G. "Chip" Merkel, chief executive officer and chairman of the board, to ensure the transfer of crucial business knowledge about the dental industry.

"With more than two decades of experience within the Highmark enterprise, Tim's knowledge and insurance expertise make him a natural fit to work with our tenured team," said Merkel. "I have the utmost confidence that Tim will continue to grow United Concordia as a sustainable dental solutions company and position us for long-term success."

Constantine will retain his role as a market-facing executive in Delaware and Central Pennsylvania for Highmark Inc., a position he has held since 2001. Previously, Constantine served as executive vice president of Commercial Markets for Highmark Inc. from June 2015 through May 2017 and as vice president of Network and Medical Management upon joining Blue Cross Blue Shield of Delaware in 1998. Constantine is a graduate of Loyola University of Maryland, and serves on several business and community boards in Delaware.

"I am excited about this new chapter in my career and look forward to leading United Concordia's passionate team, dedicated to improving the oral and overall wellness of its members," said Constantine.

For more information on United Concordia, visit [UnitedConcordia.com](http://UnitedConcordia.com).

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